



Town of Fredonia News

P.O. Box 12 • Fredonia, Wisconsin 53021 • 262 / 692-9673

The Home of Flag Day

TOWN OF FREDONIA
WEBSITE

www/town.fredonia.wi.us

EMAIL

office@town.fredonia.wi.us
262-692-9673

Open Daily 3:00 to 5:00 PM
OR BY APPOINTMENT

2018 Town Officials

TOWN CHAIRMAN

Lance Leider 262-483-2205

TOWN BOARD SUPERVISORS

Chris Janik 262-692-9123

Richard Mueller 920-994-4095

Mark Schubert 262-707-4806

James Stemper 262-692-2287

TOWN CLERK

Bob Eichner 262-692-9673

TOWN TREASURER

Jean Wills 262-692-6365

PLAN COMMISSION MEMBERS

Brian Huiras 920-994-2058

Chris Janik 262-692-9123

Steve Jentges 262-208-0226

Bill Koeppen 262-692-6130

Steve Paulus 262-689-3726

Doug Winquist 262-692-2186

ASSESSOR

Grota Appraisals 262-253-1142

BUILDING INSPECTOR

John Derler 262-692-2039

MANAGER of RECYCLING CENTER

Harry Michaels, Jr. 262-692-9202

Recycling Center Location
W3480 Hickory Grove Road
(at Cedar Valley Rd)

OPEN Saturdays (year round)
8:00 A.M. TO 1:30 P.M.

Thursdays (April through Sept)
5:00 P.M. TO 7:00 P.M.

TAX SEASON IS HERE



You'll be receiving your tax bills soon. Full payment for the 1st installment payment is due by January 31, 2020.

The Port Washington State Bank, Fredonia Branch, accepts tax payments in their lobby. Double check the banks' holiday hours on the flyer enclosed with the tax bill.

If you intend to pay in person at the town Office, note that office hours are from 3:00-5:00 PM daily, or by appointment. PLEASE PAY BY CHECK OR HAVE THE EXACT CHANGE WITH YOU.

Paying by mail is also an option. Be sure to include the proper stub with your payment. And if you would like a receipt send along a stamped, self-addressed return envelope.

We get many calls from folks wondering if they're taxes have been paid by the Escrow company. We don't mind the calls, but if you have the tax number handy, it makes it a little easier for us to find. You can find that number on your tax bill. It is identified as a 'tax bill number.'

TIME TO RENEW DOG LICENSES

Include the following with your tax payment by mail or stop in the Town Office:

1. Rabies vaccination certificate
2. Self-addressed, stamped return envelope
3. Check made out to: Town of Fredonia

COST:

Spayed or neutered	\$5.00 each
Male or Female	\$10.00 each
Kennel License	\$55.00 (12 tags)

If you have any questions, please call
262-692-9673.



Sidewalks & Snow

Sidewalks need to be cleared of snow within 24 hours after the storm has passed. If there is ice on the sidewalk, you need to put down salt, ashes, sand, sawdust or kitty litter. This is all according to Town Ordinance 8.04.

Ordinance 8.05 goes on to say that you can't shovel, blow or throw snow into the maintained portion of the road.

And please keep your Fire Number sign free from snow. Should there be an emergency, you want that number easily read!

TOWN BUSINESSES

AUCTION HOUSE

Rambling' Rose

AUTO REPAIR

D & D Auto
Ebersold's Auto Body
Fredonia Automotive
Harrier's Auto Repair

RESTORATION

Rik Meyer

SALES

Mueller's

SALVAGE

APR Dennis Wendtland

BED & BREAKFAST

Hilltop Haven

CONSTRUCTION

Ron Lanser Masonry
Hartmann Sand & Gravel

FOOD/DRINK

Cedar Valley Cheese
Schwai's Meat & Sausage
Tony's BBQ

GAS/CONVENIENCE

Big Joe's

INSURANCE

MacGillis Agency, Inc.

MANUFACTURING

Magnetic Research & Recycling

PET SERVICES

Autumglo Pet Lodge
Fredonia Veterinary Clinic

PLUMBING & HEATING

Bublitz

PROPERTY MANAGEMENT

Right-Hand Man, LLC

PUBS

No Where Pub

Town Concerns

Please – if you have concerns to report to the town, don't do it anonymously. We understand your wanting 'not to get involved' but so many times an 'anonymous concern' leads to questions - how long has it been going on, how sure are you of the facts, and what is your relationship to the concern.

We promise to do all we can to keep you out of the 'middle' of things, but we'd like to be able to contact you to get your perspective. We realize – you are the 'eyes' of the community, and we appreciate knowing where problem areas are. Nobody wants to see our town decay. And quite frankly, unless someone in the office or one of the Supervisors drives by a situation – we don't know about it because we can't cover the whole town. We can't see everything.

We've heard complaints about the lack of enforcement – and yes, that's true. Without having a constable, we really don't have a lot of teeth to work with. We write letters, and send copies of the ordinances which are being violated. And we can levy fines. *And, we appreciate every single person who responds positively to our letters!* The big question is - do you want to pay for another person to be on staff? We'd encourage you to come to a Town Board meeting and express your feelings about that! The constable has to be someone who is trained, and who understands the law, such as a retired police officer.

But back to our concern – it would be awfully nice to know who is sending pictures and letters of complaints. We'd like to speak with you, and get a little more information. It boils down to this: when we get a complaint from someone who comes in or calls, and leaves his/her name - we act on those first. Anonymous concerns, unfortunately, are the last to get looked at and acted upon because of the questions we have.

Save the Date!

February 8, 2020

Flag Day Dinner & Auction

For more information contact Dave Janik at (262) 692-2456



TOWN MEETINGS

Plan Commission 7:30 PM First Wednesday of the Month

Town Board 7:30 PM Second Wednesday of the Month

If you have an item you would like placed on the agenda, please notify the Clerk or Town Chairman no later than 5:00 pm on the Wednesday prior to the meeting.

From the Fire Chief



Snow and inclement weather have taken an unexpected early hold on us this year, hopefully not a sign of a long and harsh winter. Now as temperatures plunge and ice forms over lakes and streams, many adventurers may be interested in exploring things to do on the ice. However, before venturing out, ice safety precautions are needed to ensure the ice is safe for your winter recreational activities. There is no such thing as 100 percent safe ice. However, precautions can be taken to reduce the risks. Ice strength can be difficult to determine. It depends on a combination of factors, including thickness, external temperature over a period of time and on the day, snow coverage, depth of water under the ice, the size of a body of water, chemical composition of water (fresh or saltwater) and local climate fluctuations. When going out on the ice for the first time, only do so after a hard freeze that forms clear solid ice. Wet cracks, along with slushy and darker areas are normally weaker. Transparent blue and black lake ice is typically the safest. Extreme caution should be used with white opaque ice. Stay off gray ice, as well as white and gray mottled ice, which is the weakest form of ice. Measure the thickness of the ice before going on it. Four inches will typically support a person on foot, but it will take approximately 6 inches of ice to support someone on a snowmobile or ATV. As the winter progresses and the ice thickens, small cars and pickups may be driven out on the ice when the ice thickness reaches 8 to 12 inches. However, ice thickness is never consistent, so always take multiple measurements. Running water, including the areas of lakes where streams, spillways and dams are present, are often dangerous areas. The weakest ice will be in the center and along the edge of the water. When spending time on the ice, one should always be prepared for the worst-case scenario and have an emergency plan. This can be done by wearing a life jacket for warmth and safety and dressing warmly in layers. You should always go out with a partner and inform others of your plans. Always keep your pets on a leash. If a pet falls through the ice, do not attempt a rescue, instead try to find or call for help. You should bring a cellphone, a whistle, a rope and an ice pick with you. For safety purposes, anyone venturing out on the ice should always carry ice picks that can be used to pull yourself out of the water in case you fall through the ice. If you fall through the ice, you can dig the points of the ice pick into the surrounding ice while kicking vigorously and pulling yourself out of the water by sliding forward. Once on the surface of the ice, you should not stand up but roll away to distribute your weight evenly until you are away from the entry hole. If you happen to be in a situation where you have fallen through the ice, try to get out as soon as possible because cold water conditions can cause acute hypothermia.

Have you given any thought to being a fire fighter or EMT? We are always looking for good people to join our ranks. Please call or stop in on any Tuesday evening, we would be happy to talk with you. If being a fire fighter or EMT doesn't interest you, we could still use your help. Please call for more details. (262)692-2656.

The Officers and Members of the Waubeka Fire Department wish to extend to you a Safe and Happy Holiday Season!

TOWN BUSINESSES

TREE SERVICE

Affordable Tree Service

UPHOLSTERY

The Upholstery Shoppe

WEDDING & SPECIAL EVENTS

The Hilltop Haven

For more specifics on each of these businesses, check out the Town Website: www/town.fredonia.wi.us

BUSINESSES - if you would like to be listed here and on our website, please send us your information!

1. **Grab a calculator (you won't be able to do this one in your head)**
2. **Key in the first three digits of your phone number (NOT the area code -- example: 555-976-5555 -- you'd use "976")**
3. **Multiply by 80**
4. **Add 1**
5. **Multiply by 250**
6. **Add the last 4 digits of your phone number (e.g. 5349)**
7. **Add the last 4 digits of your phone number again**
8. **Subtract 250**
9. **Divide number by 2.**

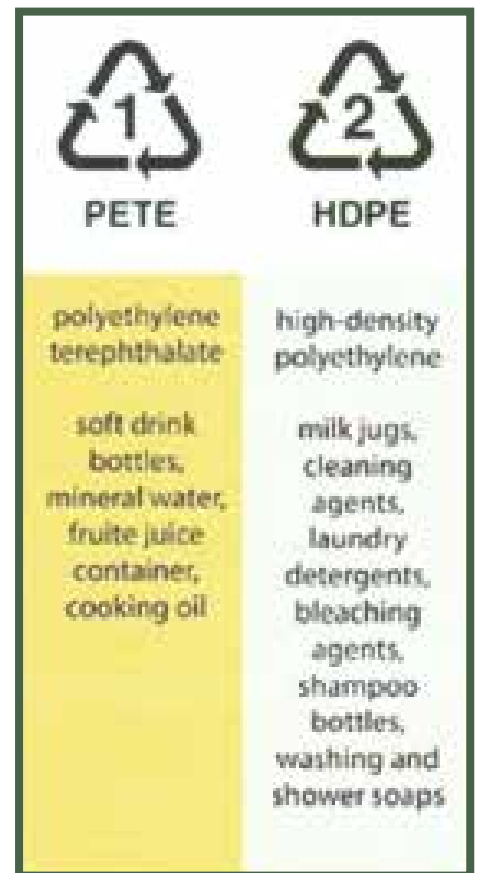
(How do they do that! Try it again with a different number. It works!)

Recycling Center

As you're probably aware, the market for plastics has dropped. However, it is illegal to put #1 and #2 plastics in the land fill! So - #1's and #2's ARE COLLECTED at the Recycling Center.

Hopefully the chart at the right helps to identify the containers were talking about. Check the bottom for the number, and if it's a #1 or #2, throw the cap away, and rinse it out.

Below is a list of items which are BANNED from landfills statewide. These items should be reused, recycled or composted.



Containers

- #1 and #2 plastic bottles and jars
- Aluminum containers
- Bi-metal cans
- Glass containers
- Steel (tin) cans

Paper and Cardboard

- Corrugated cardboard
- Magazines, catalogs, and other materials on similar paper
- Newspaper and newsprint materials
- Office paper

Yard Materials

- Grass clippings
- Debris and brush under 6" in diameter
- Leaves

Vehicle Items

- Lead-acid vehicle batteries
- Tires *
- Used oil filters
- Waste oils *

*These items may be burned in a solid waste treatment facility with energy recovery.

Appliances

- Air conditioners
- Boilers
- Clothes dryers
- Clothes washers
- Dehumidifiers
- Dishwashers
- Freezers
- Furnaces
- Microwaves
- Ovens
- Refrigerators
- Stoves
- Water heaters

Electronics

- Cell phones
- Computers – desktop, laptop, netbook, tablet
- Computer monitors
- Computer keyboards and mice
- Computer scanners
- Computer speakers
- Desktop printers (including those that fax and scan)
- DVD players, VCRs, DVRs and all other video players
- External hard drives
- Fax machines
- Flash drives/USBs
- Other items that plug into a computer
- Televisions

AND WE NEED HELP!

The Recycling Center always is looking for help! Winter hours are Saturdays, from 8:00 to 1:30. Applicants need to be at least 16. Pay is \$12/hour. And you get to meet all your neighbors! It's not hard work, and you do get to hear the latest news! It would be nice if we could get several people to sign up, so that no one has to work every single Saturday. Talk to Harry, or call the Town Office.





Elections – front & center in 2020!

MyVote.WI.com has a lot of information which will be of help!

IN ORDER TO VOTE you will need to be registered. That can be done on-line by going to MyVote.WI.gov, or by stopping in the Town office. Either way, you'll need a photo ID such as a Driver's License.

IN ORDER TO REGISTER you must be 18 years of age, and a citizen of the US. Again, MyVote.WI.gov will be helpful to you if you're going to be a first-time voter.

IF YOU DON'T HAVE A DRIVER'S LICENSE, you can obtain a valid photo ID from the DMV, the closest one being in Saukville on Dekorah Woods Blvd. They're open Tues, Wed. and Thurs. from 8:30AM - 4:45PM. There is no cost. You'll need to take along proof of who you are, and where you reside.

ABSENTEE BALLOT APPLICATIONS must be renewed yearly. If you have access to a computer - you can go to myvote.wi.gov, and you'll be able to renew on-line. If you don't have a computer, call the Town Office and we'll be happy to send an application to you. Once we have your application, your ballot will be sent to your home. When you mail it back, it **MUST reach the Town Office by the day of the election.** Be aware that ALL mail which is mailed at the Fredonia office goes to Milwaukee. It no longer gets sorted in Fredonia. So that adds time to the ballot getting back to us.

IF YOU HAVE AN ELDERLY PARENT OR RELATIVE who wants to vote - please suggest they sign up as an "Indefinitely Confined" voter." Take the time to bring them into the office or call and we can send out the application. Their ballot will then be automatically mailed to them for each and every election, with a stamped, return envelope. Indefinitely Confined voters only need to apply for this once - so if you're already Indefinitely Confined, you're all set for 2020!

EARLY VOTING - we're pretty sure this will be available. Once we have the ballots, you're welcome to stop in during normal office hours and vote. You will need to bring your photo ID and proof of residence. It takes a few minutes for us to complete our end of the process, but you'll then be able to fill out your ballot. Ballots are kept locked up until they're cast on Election Day.

Any questions? Call the Town Office.

And there's more!!!

Be sure to enter the correct website address: wisvote.wi.gov. We've received word from the Elections Commission that there are malicious actors out there trying to confound our election here in Wisconsin. They're using a tactic called "Type Squatting". Some of the examples are as follows:

wisvote.wi.com wisvote.wi.gov.us wisvote.wi.net wisvote.wi.org
wisvote.gov.ru wisvote.w1.gov

Obviously, it's very important that you don't give these phony sites any of your personal information!

Wisvote.wi.gov employs a two-factor authentication: a User ID as well as a Password. If you don't get both of those boxes when you log on - something's wrong!

If you do end up on one of the phony websites, we recommend you reset your WisVote credentials as a precaution. You can call the Help Desk at 608-261-2028 or e-mail Elections@wi.gov. And if you know the address of the site you visited, they would like to know what it is. When a phony website is identified, they pass that information on to law enforcement for further investigation.

HERE'S A GREAT TIP - use Bookmarks for websites you use frequently. It's so easy to mistype a website name and end up on a malicious page. By storing the website name in "Bookmark" you can avoid imposter websites.

Reaching Your Goals Begins Here

Most people perform better when they are heading toward a goal. But it is important to understand that the goals must motivate. If your goals leave you feeling inadequate, stressed out, or over-worked, then you will lack the motivation to complete them.



Goals that motivate have specific characteristics:

- * **Clarity.** Clear goals are specific, measurable, actionable, realistic, and time-bound (SMART). When a goal is clear and specific, people know what needs to be done and what is expected.
- * **Challenge.** We are often motivated by achievement, so we'll judge a goal by how difficult we perceive it to be. If it is too easy, we won't give it as much attention and energy. However, if it demands us to stretch ourselves in order to achieve the recognition of a job well done, we are more likely to be motivated to excel.
- * **Commitment.** For goal setting to be effective, the goals need to be agreed upon and understood. While this doesn't mean you negotiate every goal with every employee, there is value in engaging the people working towards the goal in crafting it. When we help to create the stretch goal, we are more connected to the challenge and more willing to commit. The harder the goal, the more commitment is needed.
- * **Task Complexity.** For goals that are highly complex, we have to not only give people sufficient time to meet the goal, but actually provide the time to practice or learn skills that are necessary for success. The purpose of goal setting is successful achievement, so you have to be careful that the conditions around the goal support that success rather than stifle it.
- * **Feedback.** Incorporating feedback into the goal setting process allows for expectations to be clarified, difficulty to be adjusted, and recognition given. In particular, when a goal is long-term in nature, it's important to set benchmarks that help people gauge their success and see their achievement.

Once the goals are defined, each goal should be "drilled down" with specific objectives and measures. Objects can be thought of as the yardstick; measures can be thought of as the exact location on the yardstick of each goal area; and both short-term and long-term objectives and measures should be defined.

When determining your objectives and measures it can be helpful to ask, "How will we know when this goal is achieved?" "What, exactly, will be different around here when the goal is attained?"

I appreciate this simple statement from Sir Edmund Hillary: "You don't have to be a fantastic hero to do certain things - to compete. You can be just an ordinary chap, sufficiently motivated to reach challenging goals."

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Bill Treasurer is a professional speaker and the Chief Encouragement Officer of Giant Leap Consulting. His most recent book, *Leaders Open Doors*, became the top-selling leadership book on Amazon. Bill has worked with thousands of executives from top organizations, including NASA, Accenture, CNN, Spanx, Hugo Boss and the US Department of Veterans Affairs. Learn more at <http://www.billtreasurer.com> and <http://www.giantleapconsulting.com>.



We wish everyone a Merry Christmas and a Happy, Safe and Healthy New Year!

Keep in mind, the Town Office will be closed on December 24 and 25, and again December 31 and January 1. Our normal hours are 3:00 - 5:00 PM, weekdays Monday - Friday. If you're making a special trip in to see us, especially when the weather is bad- it's always a good idea to call first. Once in awhile things come up and we do have to close.



Building Permits

It is important that you check with the Town Building Inspector, John Derler, before beginning any building projects. John is available to answer any questions you may have and help you resolve minor conflicts before they become major problems. Please leave an afternoon and evening phone number where you can be reached. (262) 692-2039

*Be at war with your vices,
at peace with your neighbors,
and let every new year find
you a better man.*

-Benjamin Franklin